



Leading Counsel

Stated that HGV Drivers are likely to be treated as self-employed individuals based on the working practices included within the EDM and the application of the relevant legal tests

Leading Counsel also stated that the EDM and App has the building blocks of a very useful tool for Hirers and Drivers and that the Compliance Review Services has many advantages over CEST assessments as it is industry specific and more nuanced to the distinctive traits of the HGV Driver space.